



CATHOLIC EDUCATION COMMISSION
Archdiocese of Canberra and Goulburn

Constitution

for

St Bede's Primary School

Red Hill

School Board

TERMS OF THE CONSTITUTION

1.0 Name

The official name of this Board is the St Bede's Primary School Board.¹

2.0 Definitions

The following definitions will apply in this Constitution.

"Archbishop"	The Archbishop of Canberra and Goulburn.
"Board"	The Parish Primary, Central, Secondary School Board created by this Constitution.
"CEC"	The Catholic Education Commission of the Archdiocese of Canberra and Goulburn.
"CE"	Catholic Education Archdiocese of Canberra and Goulburn.
"Church"	The Catholic Church.
"P&F"	The Parents and Friends Association.
"Parent"	The parent or guardian of a student enrolled at a Diocesan school.
"Parish"	The Parish of St Christopher's.
"Parish Priest"	The Parish Administrator of St Christopher's Parish.
"Principal"	The Principal of St Bede's Primary School.
"School"	St Bede's Primary School, Red Hill.
"School Community"	The community of Parish Priest or Priest Chaplain, parents, Principal, staff and students of the school and other persons interested in or sharing responsibility for the well-being of the school.
"Standing Committee"	A continuing committee of the Board.

3.0 Authority

3.1 School Boards have been established for the service of the Church and Catholic school communities in the Archdiocese of Canberra and Goulburn.

3.2 This Constitution is issued by the CEC with the authority of the Archbishop.

4.0 Purpose

The purpose of this Constitution is to establish and provide regulations for the operation of the School Board as specified below.

5.0 Mission and Objects

The Board, in accordance with the authority entrusted to it by the Archbishop, is to assist the school fulfil its mission in accordance with the Code of Canon Law, Archdiocesan directives and guidelines and policies of the Catholic Education Commission and Catholic Education.

¹ Small schools may amalgamate their Boards and P&F and this may be recorded in their name. The name of the Board/P&F will be School Board and P&F Association.

6.0 Role

- 6.1 The Board provides the opportunity for members of the school, parish and Archdiocesan communities to support the mission of Catholic education in the school. Working with the Principal, Parish Priest or Priest Chaplain and staff, the Board members provide leadership to the wider school community.
- 6.2 The Board has a decision making role in certain policy areas and an advisory role in others. The policies of the school are always set within the wider mission of Catholic education. In the areas where it has responsibility for the development and monitoring of policy, the Board operates within the policy and procedures set out by the CEC and CE.
- 6.3 The Principal has responsibility for the day-to-day leadership and management of the school.

7.0 Functions

- 7.1 The School Board has responsibility to take decisions in the following areas:
 - 7.1.1 Supporting the development of the Catholic identity, ethos and mission of the school.
 - 7.1.2 Supporting the pastoral care strategies in the school community.
 - 7.1.3 Promoting the school in the local community.
 - 7.1.4 Appointing a member to the school's enrolment committee, if needed.
 - 7.1.5 Developing, approving and monitoring of the annual budget including school determined levies, loan commitments and the fees collection and remission policy.
 - 7.1.6 Discussing the continuing Catholic education viability of the school.
 - 7.1.7 Developing and monitoring of school enterprises eg Outside School Hours Care (OSHC), sports associations, hall hire.
 - 7.1.8 Developing capital and maintenance programs.
 - 7.1.9 Developing local strategic plans (finances, buildings, resources) and contributing to Archdiocesan educational strategic planning.
 - 7.1.10 Facilitate local school community debate in response to System leadership by the CEC and CE in lobbying governments in school funding campaigns.
 - 7.1.11 Approving school uniform items decided at school level.
 - 7.1.12 Ensuring that the parish and school community receives the Annual Catholic School Board Report.
 - 7.1.13 Ensuring the expenditure of levies or funds is in keeping with Archdiocesan regulations.
 - 7.1.14 Provide input on parent priorities and suggest ideas about Catholic schooling for the school's strategic plan.
 - 7.1.15 Support the P&F to raise money for resources as identified in the School's Strategic Plan and Annual Budget process.
 - 7.1.16 Support the P&F to provide student and parent services eg canteen
 - 7.1.17 Support the P&F to provide support for school programs involving parents.
 - 7.1.18 Support the P&F to provide opportunities for social interaction and for parents to form supportive networks.
- 7.2 The School Board has responsibility to provide advice in areas such as:
 - 7.2.1 Curriculum.
 - 7.2.2 Educational policies for the school.
 - 7.2.3 Student welfare policies.
 - 7.2.4 Parent support processes.
 - 7.2.5 Other matters as requested by the Parish Priest or Principal.

8.0 Membership

8.1 Parish Primary and Central School Boards

- 8.1.1 The Principal is an ex officio member and its Executive Officer.
- 8.1.2 The Parish Priest is an ex officio member. The Parish Priest may nominate an alternate to attend in his place.
- 8.1.3 Up to two (2) representatives of the P&F appointed by the P&F.
- 8.1.4 Up to two (2) members of staff elected by the staff.
- 8.1.5 At least one (1) and up to three (3) parent members appointed in accordance with the Constitution.
- 8.1.6 As many as two (2) other people appointed by the Board for their expertise eg. Parish Pastoral Council, Parish Finance Committee, building management skills, student body (Central School).
- 8.1.7 A representative of Catholic Education (when requested by the school community or the Director of CE).
- 8.1.8 Depending on local circumstances and with the authorisation of the CEC, a representative larger than any of the above may be permitted.

8.2 Secondary School Boards

The Secondary School Board shall normally have no more than twelve (12) members:

- 8.2.1 The Principal is an ex officio member and its Executive Officer.
- 8.2.2 The Priest Chaplain is an ex officio member. The Priest Chaplain may nominate an alternate to attend in his place.
- 8.2.3 One (1) member of the School Executive appointed by the Principal.
- 8.2.4 Up to two (2) representatives of the P&F appointed by the P&F.
- 8.2.5 Up to two (2) staff members elected by the staff.
- 8.2.6 At least one (1) and up to three (3) parent members appointed in accordance with the Constitution.
- 8.2.7 As many as two (2) persons appointed by the Board for expertise eg. representative of parishes served by the school or the student body.
- 8.2.8 A representative from Catholic Education (when requested by the school community or the Director of CE).
- 8.2.9 Depending on local circumstances and with the authorisation of the CEC, a representative larger than any of the above may be permitted.
- 8.2.10 The Bursar may act as Secretary to the Board.

8.3 Criteria for Membership

- 8.3.1 The Chairperson of the School Board will normally be a Catholic and a committed member of a Catholic parish.
- 8.3.2 All Board members should have a demonstrated commitment to Catholic values and the ministry and mission of Catholic education.
- 8.3.3 An understanding of local Church policies, particularly as determined by the Diocesan Synod process.
- 8.3.4 A genuine desire to be of service to the school community.
- 8.3.5 Having the necessary skills to contribute to the Board's work.
- 8.3.6 The ability to work collaboratively and constructively with other members of the Board.
- 8.3.7 Adequate time to give to Board duties.
- 8.3.8 Willingness to act within the code of ethics for Board members.

8.4 Term of Office

- 8.4.1 Only ex officio members may remain as members of the Board for more than six (6) consecutive years.
- 8.4.2 A term of membership of the Board shall be for a period of two (2) years for all other Board members.
- 8.4.3 Members of the Board may be elected for a maximum of three (3) consecutive terms but may not hold the same position of Chair, Deputy Chair, Secretary or Treasurer beyond two (2) consecutive terms.

8.5 Vacancies

Should a position of an elected member become vacant, the Board shall appoint a replacement for the unexpired term of the retired member from the same category of membership.

8.6 Removal From Office

Any elected or appointed Board member may be removed from membership by formal resolution passed at a properly convened meeting of the Board at which at least three-quarters (75%) of all Board members vote in favour of the removal. Such a person shall be ineligible for reappointment to the Board until authorised by an Ordinary Resolution of the Board.

8.7 Absenteeism

Any elected or appointed member of the Board who is absent from three (3) consecutive meetings of the Board without sufficient reason will be deemed to have resigned from the Board. In such instance, the Board will notify the member of loss of membership of the Board and will arrange for a replacement from the same category of membership until the next election for Board members.

9.0 Officers

Board Members will elect a Chair, Deputy Chair, Secretary and Treasurer. Regional secondary schools do not normally require a Treasurer. Ex officio members and staff representatives are not eligible for election to the Chair and Deputy Chair positions.

10.0 Appointments and Elections

- 10.1 The protocols for appointing parent members to the Board are to be determined by the Board and publicised to the school community at least one school term prior to election.
- 10.2 A staff member who is also a parent of a student at the school is only eligible for election to the Board as a staff member because of the potential for conflict of interest between the staff member's parental role and staff role.
- 10.3 A suggested process for electing staff members is outlined in the Board Guidelines.
- 10.4 A suggested process for electing parent members is outlined in the Board Guidelines.

11.0 Meetings and Procedures

- 11.1 The Board will meet regularly, at least once (1) in each school term and conduct meetings in accordance with standard meeting procedures.
- 11.2 All meetings will begin and end with some time spent in prayer led by a member of the Board. Meetings should be limited to no more than two hours

duration unless agreement is obtained from those present at the meeting. Reports should normally consist of a one page summary.

- 11.3 Such ordinary meetings of the Board will be convened by giving not less than seven (7) days clear notice to each member stating the date, time and place of each meeting and any special business to be considered at that meeting.
- 11.4 Special meetings may be held when deemed necessary. Special meetings of the Board may be called:
 - when agreed to by a quorum including ex officio members.
 - when requested by an ex officio member.
 - when requested by the CEC or CE.
- 11.5 A simple majority of members will constitute a quorum.
- 11.6 No meeting of the Board may be held without a quorum.
- 11.7 Wherever possible all decisions must include the Principal and the Parish Priest and should be reached by consensus. Failing this, resolutions of the Board will be passed by simple majority.
- 11.8 Each member of the Board will have a deliberative and equal vote. The Chair will have a casting vote.
- 11.9 In the absence of the Chair and Deputy Chair, members will elect an Acting Chair to preside over that meeting.
- 11.10 The Secretary will take minutes of all Board meetings. A copy of the minutes will be maintained in the Secretary's file and passed to the next elected Secretary. A second copy will be kept by the Principal for inclusion in the school file. The CEC or CE may request and be given a copy of the minutes of any meeting of the Board.
- 11.11 All correspondence to the Board will be tabled at meetings for perusal by all Board members. Correspondence will be effected through the Secretary of the Board.
- 11.12 At the first Board meeting following community elections, the Board's Executive members will appoint a Chair, Deputy Chair, Secretary and Treasurer. Regional secondary schools do not normally require a Treasurer as this role may be served by the College Bursar. Ex officio members and staff representatives are not eligible for election to the position of Chair and Deputy Chair.

12.0 Committees

- 12.1 The Board may appoint committees as it deems necessary and appropriate. Depending on local circumstances, the P&F may be a Standing Committee of the Board and, as such, is not a separately constituted body. The Board, in consultation with parents, will determine the responsibilities and accountabilities of this Standing Committee.
- 12.2 Committees are appointed and dissolved at the discretion of the Board.
- 12.3 A committee is answerable to and will communicate its advice on recommendations only to the Board.
- 12.4 Membership of committees is limited to persons appointed by the Board. At least one (1) Board member will serve on each committee.
- 12.5 The Board will set terms of reference for each committee.

13.0 Financial Management

- 13.1 The School Board operates as a not-for-profit body.
- 13.2 The Board has the responsibility for setting school levies/charges, monitoring their collection and following up the non-payment of fees according to CE policies.
- 13.3 The Board should have a clear policy and protocol for fee remissions in line with the Archdiocesan Synod, CEC and CE policies. At all times confidentiality surrounding fee remissions must be maintained.
- 13.4 In the ACT the Board also monitors the collection of the Canberra Catholic Schools Building Fund (CCSBF) contributions.
- 13.5 All financial matters are to be handled in accordance with CE policy and procedures.
- 13.6 The Board has a vital role in advising the Principal on the short and long term financial strategy of the school. The Board oversees the development of the Annual Budget in consultation with the Principal and school staff and parents. The Board approves and monitors the Annual Budget and endorses the Annual Audited Report of Income and Expenditure. The Board does not have authority to commit more than its known income. In line with Archdiocesan System policy and procedures, the Board is responsible for loans entered into by the school community using school raised funds.
- 13.7 The Board may request financial assistance from the parish but must abide by the decision of the parish, reached by the Parish Priest in consultation with the Parish Pastoral Council and Finance Committee.
- 13.8 The assets and income of the organisation shall be applied solely in furtherance of its abovementioned mission and objectives and no portion shall be distributed directly or indirectly to the members of the Board except as bona fide compensation for services rendered or expenses incurred on behalf of the Board.

14.0 Amendment

The CEC retains the right to amend this Constitution as the need arises and after consultation with the Board.

15.0 Disputes

- 15.1 Any dispute or uncertainty concerning the meaning or intention of this Constitution will be referred to the CEC for interpretation and decision.
- 15.2 If for any reason the Board does not function effectively the assistance of CE should be enlisted promptly.

16.0 Dissolution of a Board-Controlled Service

In the event of a Board-controlled service being dissolved, the amount that remains after such dissolution and the satisfaction of all debts and liabilities shall be transferred to another Board-controlled service with similar purposes which is not carried on for profit or gain of its individual members.

17.0 Dissolution

- 17.1 The Board will be dissolved at the direction of the Archbishop at any time.
- 17.2 If the Board is dissolved by decision of the Archbishop, the assets of the Board and its committees will be disposed of in accordance with the directions of the CEC.
- 17.3 If the Board intends to pass a Special Resolution at a General Meeting to voluntarily dissolve the Board, this decision must be communicated to the Director of CE prior to the Special Resolution being put to the meeting.

Approved by

+Christopher Prowse
Archbishop of Canberra & Goulburn

on this day

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